

**Appendix to Welland Partnership Remuneration Panel's Report to Rutland County Council**

**Information on Comparable Authorities Member Allowances**

Name of Authority	Level of Basic Allowance	Method of annual increases to Basic Allowance (If any)	Special Responsibility Allowance for Leader/Mayor	Special Responsibility Allowance for Deputy Leader/ Deputy Mayor	Special Responsibility Allowance for Cabinet Member /Portfolio holder	Special Responsibility Allowance for Scrutiny Chair	Method of calculating Scrutiny Chairs Allowance (If any)	Number of Scrutiny Committees the authority has	Does the authority pay expenses for any duties that RCC does not (Listed)
<b>Rutland County Council</b>	<b>£4,944</b>	<b>Updated annually in line with NJC pay award to officers</b>	<b>£17,304</b>	<b>£14,832</b>	<b>£12,360</b>	<b>£7,416</b>	<b>150% of the basic allowance or 42.8% of the Leader's allowance</b>	<b>1</b>	
<b>Comparable Unitary authorities</b>									
Bracknell Forest Council	£8,687	Updated annually in line with the annual percentage pay increase give to Council staff as agreed each year by the NJC.	£28,954	£17,372	£15, 926	£7,239 Chair of O&S Commission  £5,791 Chairs of Scrutiny Panels	Not stated but calculates to 25% of Leader's allowance	4	Basic allowance covers in-borough travel and parking, mobile phone and smartphone expenses. Only some roles entitled to council mobile phone. Leader of Opposition Party £9,651. Deputy Leader of Opposition £965 Champions £2,201 Vice Chair of Planning Committee £723 Co-opted Members £310
Isle of Wight Council	£8,377	Updated each year for a maximum period of 4 years in line with the annual percentage increase agreed for Council employees to whom the NJC terms and conditions apply.	£16,754	£10,471.25	£8,377	£8,377	100% of the basic allowance or 50% of the Leader's allowance	3	Basic allowance includes additional sum for travel and subsistence within the island. Co-opted members £301 (Designated Independent Persons) £818 Education Co-optees Scrutiny Vice-Chair £1,675.40 (0.2 of basic allowance) Planning committee vice chair £1,675.40

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Nottingham City Council	£13,052	In line with increases in pay of employees covered by the NJS each year	£38,885.94	£28,280.69	£21,210.51	£14,140.34	Not stated but calculates to £36% of Leader's allowance	1	Vice Chair of Scrutiny £7070.17 Vice Chair of Licensing Committee £3535.09
Milton Keynes Council	£11,165	The Basic Allowance is subject to indexation equal to the percentage increase for staff from the previous financial year, from 1 April 2023 until the end of the financial year beginning 1 April 2025	£33,495	£16,748	£11,723	£8,374 Chair of Scrutiny Management Committee  £5,024 Chair of Scrutiny Committee	Not stated but calculates to 25% of Leader's allowance	2	Main Opposition Group Leader £15,073 Opposition Group Leaders £8,374 Chairs of Task & Finish Groups £5,024 Chairs of Development Control and Licensing Committees £8,374 Co-opted members £640
Hartlepool Borough Council	£8,330	Reviewed annually by Independent Remuneration Panel and recommendations made to Council.	£24,990	Not stated	Not stated	£8,330	Not stated but calculates to 33% of Leader's allowance	2	Co-opted members are entitled to claim for travel and subsistence and financial loss.
Derby City Council	£11,523	Updated annually from 1 <sup>st</sup> April in line with the salary award for local government employees	£34,569	£25,927	£17,285	£8,642	25% of Leader's allowance	6	Vice Chair of Overview & Scrutiny £2,161 (6.25%) Co-opted members £500 Youth Mayor £1,000 Deputy Youth Mayor £750
Wiltshire Council	£14,075	Full Council has agreed the annual pay award to council staff as the index by which annual adjustments are made to the basic allowance and the special responsibility	£35,188	£28,150	£21,112	£14,075	40% of Leader's allowance	1	Cost of Senior Citizen's Railcard for members to use when travelling by rail (£30 = 1yr, £70 = 3yrs)

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		allowances payable to individual Members for the period from April 2021 – March 2025							
<b>Neighbouring Unitary Authorities</b>									
Peterborough City Council	£10,663	Updated annually from 1 <sup>st</sup> April in line with percentage increase in staff salaries. Reviewed every 4 years.	£31,989	£19,193	£15,995	£7,997	25% of the Leader's allowance	4	Co-opted Members £250 Chair of Corporate Parenting Committee (25% of the Leader's allowance)
Leicester City Council	£11,276	Not stated	£65,787	£44,434	Not stated	£8,736	Not stated but calculates to 13% of Leader's allowance	8	Vice Chair £2,184 Co-opted Members £554 £83.33 per month is payable to each Member for travel within the city. £27.25 per month is payable to each Member as contribution to council related costs e.g. telephone etc.
North Northamptonshire Council	£12,500	Updated annually on 1 <sup>st</sup> April in line with NJC pay award to officers	£27,000	£18,000	£13,500	£13,500	Not stated but calculates to 50% of Leader's allowance	2	Co-opted members £400 per meeting
<b>Neighbouring District Councils</b>									
Melton Borough Council 2021	£5,122.86	Updated annually on 1 <sup>st</sup> April in line with the NJC staff pay award	£15,368.57	£10,245.72	£6,403.58	£6,403.58	Not stated but calculates to 41% of Leader's allowance	1	Attendance at Planning Site Visit £35 per visit Reimbursement of computer consumables i.e. ink, paper £53 p.a.
South Kesteven District Council	£5,886	Not stated	£20,589	£16,176	£11,766	£5,886	Not stated but calculates to 29% of Leader's allowance	4	Planning Vice Chair £1,749 Licensing Vice Chair £1,068 Scrutiny Vice Chair £1,941 Constitution Vice Chair £873

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									Governance & Audit Vice Chair £1,299 Companies Vice Chair £1,299 Independent Person Allowance £1,500
Harborough District Council	£5,572.10	Adjusted annually (effective from the beginning of the Council year) in line with any increased awarded by Joint Negotiating Committee (JNC) for Chief Officers.	£15,323.28	£7,661.64	£6686.52	£4,179.08	27% of Leader's allowance	2	Chair of Scrutiny Commission £6686.52
<b>Neighbouring County Councils</b>									
Leicestershire County Council	£11,630	Adjusted on an annual basis for a 2 year period in line with the Local Government Employee pay award.	£39,408	£23,652	£21,043	£4,892	Not stated but calculates to 12% of Leader's allowance.	6	'Acting Up' allowance paid to Deputy Leader when required to take the place of the Leader during unavoidable absence for more than two weeks. Chair of Scrutiny Commission £10,877 Scrutiny Commissioners £7,884.50 Deputy Chair £2,176.50
Lincolnshire County Council	£11,248.74	Updated annually on 1 <sup>st</sup> April in line with the NJC staff pay award. Indexation applied for a 4 year period unless Council resolves otherwise.	£35,639.38	£23,388.30	£20,047.11	£10,123.85	Not stated but calculates to 28% of Leader's allowance.	9	Chair of the Overview & Scrutiny Management Board £13,498.40 Chair of Scrutiny Panel £8,909.91 Vice Chair of Scrutiny Committee £3,374.67 Vice Chair of Scrutiny Panel £2,969.97

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									Co-opted Member £835.37
Cambridgeshire County Council	£10,725.94	Increased annually in line with the percentage increase in staff salaries (non-management band) from 10 <sup>th</sup> May. Reviewed by Independent Remuneration Panel every 4 years.	£32,258.82	£20,967.62	£10,645.08 Leader of the Main Opposition  £3,225.47 Leader of Minor Opposition (4 seats or more)	£18,693.51	Not stated but calculates to £58% of Leader's allowance	6	Combined Authority Overview & Scrutiny Committee Member £1,612.74 Co-opted Member £50.88 per half day attendance plus travel and subsistence allowances.